



INTERCULTURAL
DEVELOPMENT
INVENTORY

Intercultural Development Inventory®

Group Administrator Report

ORGANIZATIONAL VERSION

Prepared for:

Exemplar Group

Prepared by:

IDI, LLC

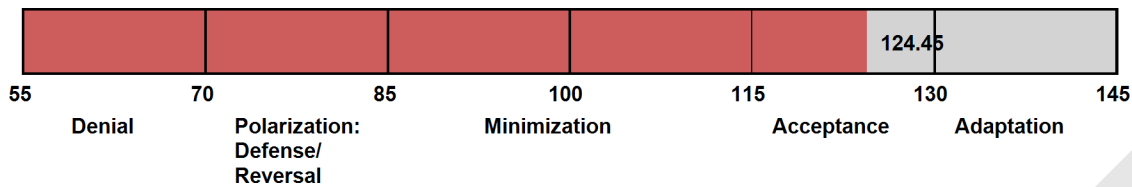
IDI, LLC

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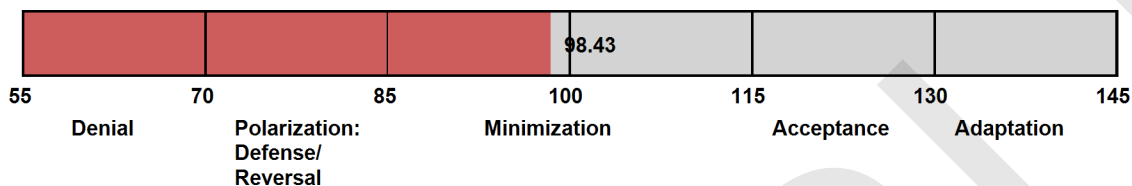
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IDI Group Profile

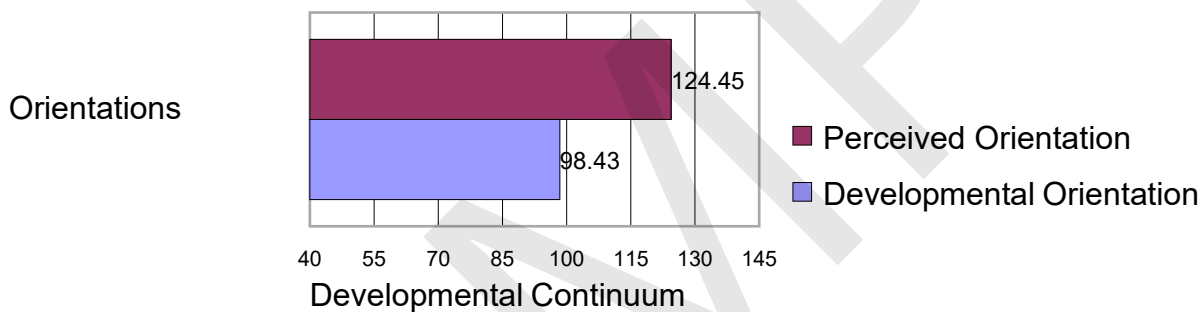
Perceived Orientation (PO)



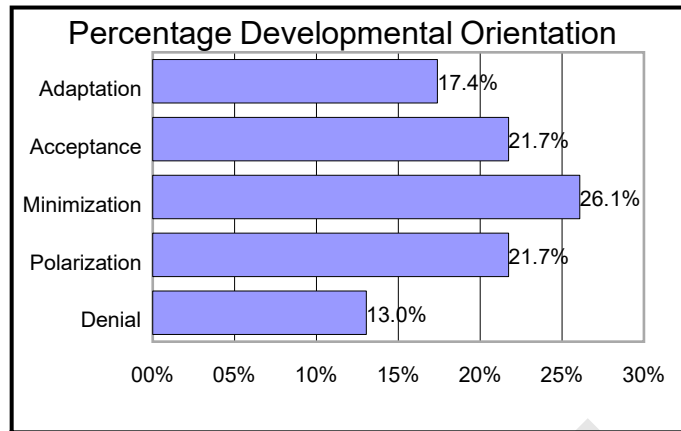
Developmental Orientation (DO)



Orientation Gap (OG)

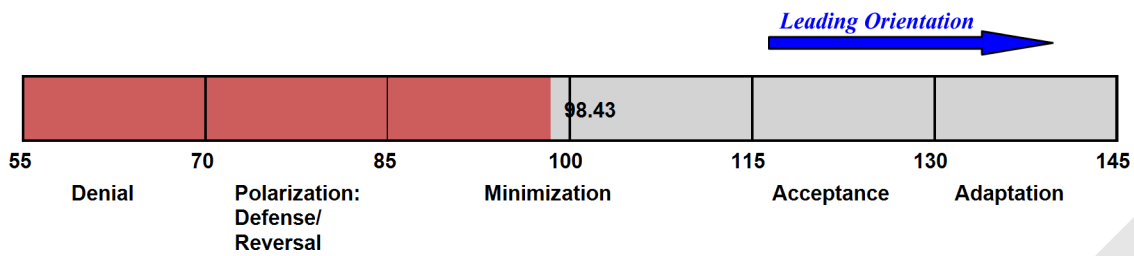


Range of Developmental Orientations



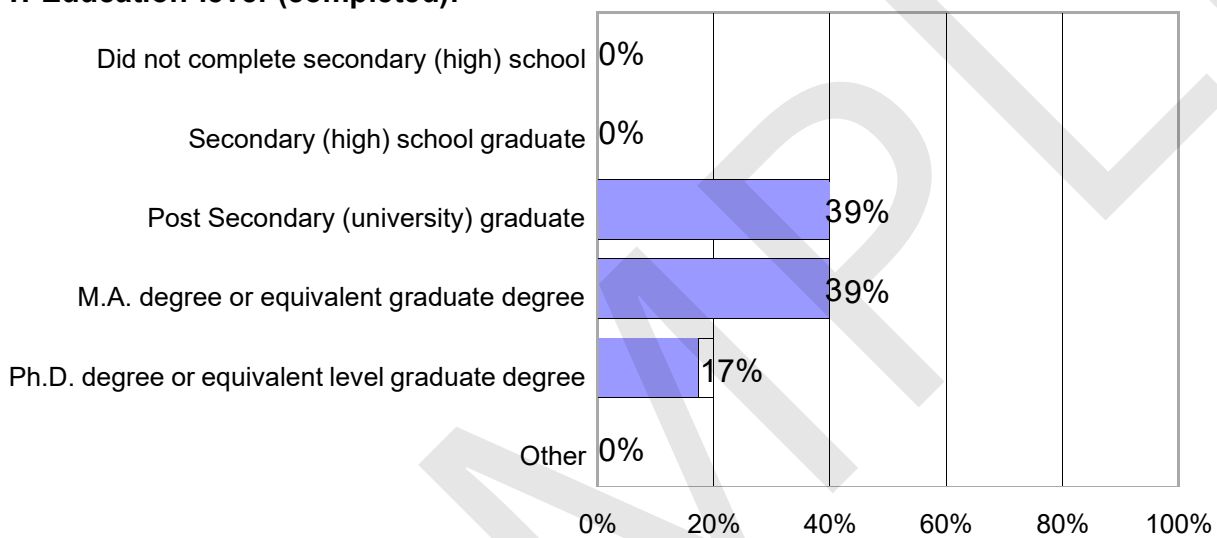
SAMPLE

Leading Orientations

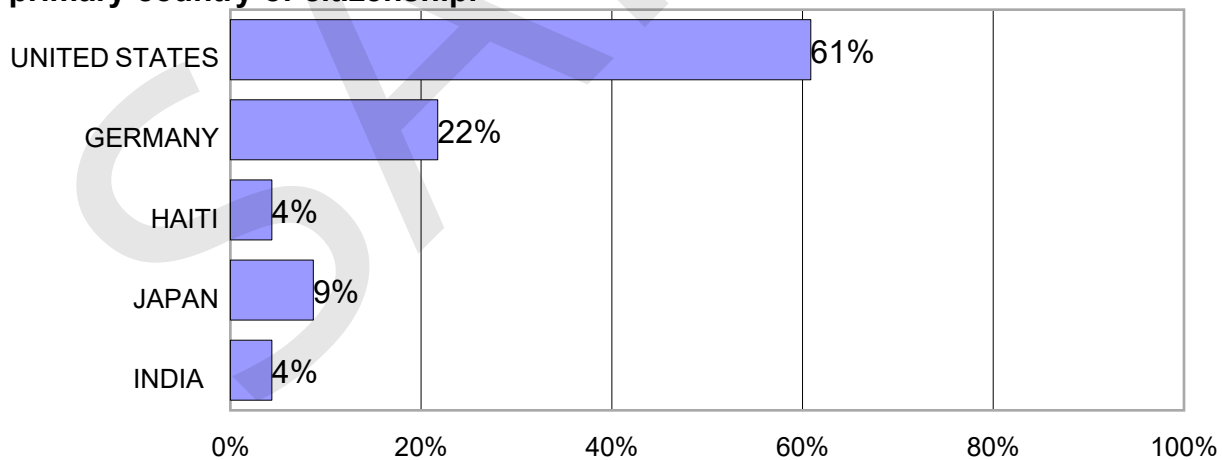


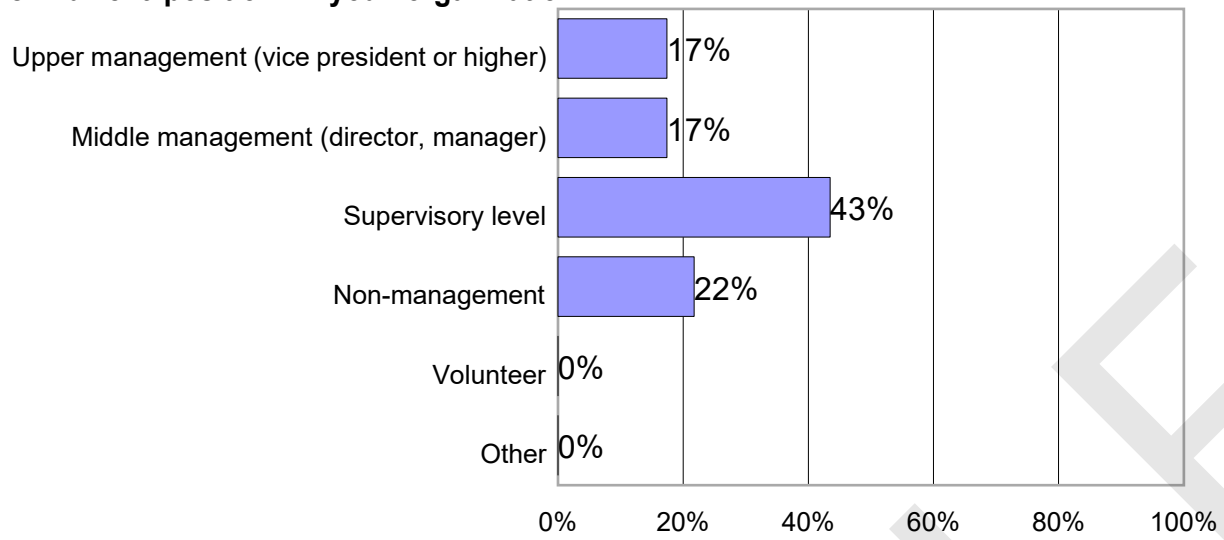
Demographic Information

1. Education level (completed):



2. Country of citizenship (passport country). Indicate the country that you consider your primary country of citizenship.



3. Current position in your organization:

Scale Statistics

	# of Respondents	Mean Score	Standard deviation
Perceived Orientation (PO)	23	124.45	12.74
Developmental Orientation (DO)	23	98.43	28.31
Orientation Gap Score (+ = PO greater than DO; - = DO greater than PO)	23	26.02	15.65

Demographic Summary

	# of Respondents	% of Respondents
Education level (completed):		
Other	0	0.00%
Ph.D. degree or equivalent level graduate degree	4	17.39%
M.A. degree or equivalent graduate degree	9	39.13%
Post Secondary (university) graduate	9	39.13%
Secondary (high) school graduate	0	0.00%
Did not complete secondary (high) school	0	0.00%
Country of citizenship (passport country). Indicate the country that you consider your primary country of citizenship.		
INDIA	1	4.35%
JAPAN	2	8.70%
HAITI	1	4.35%
GERMANY	5	21.74%
UNITED STATES	14	60.87%
Current position in your organization:		
Other	0	0.00%
Volunteer	0	0.00%
Non-management	5	21.74%
Supervisory level	10	43.48%
Middle management (director, manager)	4	17.39%
Upper management (vice president or higher)	4	17.39%